

# APS MIDDLE SCHOOL

## FY 2024 Budget Request



# MIDDLE SCHOOL INSTRUCTIONAL COACHES

In review and support of feedback from the Comprehensive Review by the Department of Elementary and Secondary Education (DESE), the middle schools are requesting instructional coaches to be shared between the schools with particular focus in the areas of STEAM and Humanities.

This request also supports the school improvement goals of developing School-Based Systems and Structures and Timely and Efficient Use of the MTSS Process and vertical alignment of practice within the Andover Public Schools.

## 2.0 FTE (shared between Middle Schools)

- 1.0 focus on STEAM (science, art, engineering, math)
  - 1.0 focus on Humanities (Literacy, Social Science)
  - Funded through attrition of the existing staff
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- Partner with Teachers and Principals to enhance student learning and support

# INSTRUCTIONAL COACHES OUTCOMES

- Strengthen a culture in APS where teaching middle school is student-centered and developmentally appropriate (*This We Believe*) with emphasis on the MA Standards.
- Develop action steps in response to district and school data.
- Collaborate with teachers and teams to deliver PD to address student needs.
- Ensure alignment and cohesion across schools.
- Increase in student outcomes and engagement in classrooms.



# THANK YOU AND QUESTIONS?

