



ANDOVER PUBLIC SCHOOLS

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SCHOOL COMMITTEE

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June 26, 2019

The Andover Public School Committee held its annual evaluation of Superintendent Sheldon Berman at tonight's meeting. Earlier this month, Dr. Berman outlined the District's 2018-19 accomplishments in his [End-Of-Year report on Superintendent Goals](#) and provided this document to the School Committee for their review.

This report becomes a foundation for the individual committee members to provide their own evaluations, using framework provided by the Department of Elementary and Secondary Education (DESE). The five individual evaluation reports are reviewed by School Committee Chairman Joel Blumstein, who then prepared a proposed composite evaluation reflecting the common themes among the members' individual evaluations.

Following a review of the proposed composite evaluation [and public comment], the Committee voted 5-0 to accept the proposal as the Committee's official [Composite Superintendent Evaluation](#), with an overall Summative Performance rating as "Proficient" with an impact on Student Learning as "High" for the 2018-19 school year. Both the individual evaluations and the composite evaluation point out areas of strength and areas for improvement.

"Andover continues to benefit from Dr. Berman's steady leadership. Under his guidance, we have seen important improvements this year to add to a long track record of strategic accomplishments," notes School Committee Chairman Joel Blumstein. "Dr. Berman deserves credit for his sustained efforts in making APS a welcoming place for all students and families."

"I want to thank the members of the School Committee for their support and thoughtfulness with the evaluation process," adds Dr. Berman. "We have remained positive, kept our eye on what is best for students, and continued to make progress. The Committee's evaluation is beneficial not only as a reflection on the past year, but as a map for the path forward."

The five reports from each Committee member, a summary rating matrix, and the composite evaluation report are available on the Andover Public Schools' [website](#).

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About APS: The mission of the Andover Public Schools, in partnership with the entire Andover community, is to educate by engaging and inspiring students to develop as self-reliant, responsible citizens who are thinkers, problem solvers, and contributors prepared to participate in an evolving global society.