

**ANDOVER SCHOOL COMMITTEE
MEETING
MINUTES – JULY 30, 2015**

School Committee Room – School Administration Building

Members in Attendance: Chair Annie Gilbert, Joel Blumstein, Paula Colby-Clements via conf call, Susan McCready, Ted Teichert

Others in Attendance: Dr. Sheldon Berman, Superintendent, and Assistant Superintendent –Paul Szymanski.

Call to Order - Chairman Annie Gilbert called the School Committee Meeting to order at 9:00AM.

Ms. Gilbert welcomed Dr. Sheldon Berman to his first SC meeting in the District.

Old Business: Amendment to Interim Superintendent of Schools

Mr. Blumstein explained to the Committee that the District had been unable to obtain a critical shortage waiver for the Interim Superintendent of Schools position. Therefore the contract had to be revised; financial and all other substantive terms of the revised contract remained the same to the original contract which was approved in June. The primary change to the contract involved an acknowledgement of and certification by Dr. Berman of the limitations on earnings and work hours which a MA retiree who hasn't obtained a critical shortage waiver is subject to under State law. Fortunately, since those limitations are based on calendar year calculations, we are able to meet them without any alteration to the substantive terms of the contract. Mr. Teichert asked if there would be a need for a critical shortage waiver should there be a 2nd year to the contract and the answer was in the affirmative.

Mr. Blumstein moved that the Andover SC vote to enter into an amended contract with Sheldon Berman for one year commencing July 1, 2015 and ending June 30, 2016, such amended contract superseding that which was entered into on June 25, 2015: 1 – With Dr. Berman holding the position of Superintendent designate effective July 1, 2015 and performing transition duties, and holding the position of Superintendent effective July 18, 2015 and with Dr. Berman being paid a salary at the annual rate of \$206,000. Susan McCready seconded the motion. On a roll call vote 5-0, the motion was approved.

New Business: Demolition of Portables at Shawsheen School

Mr. Szymanski explained to the Committee that Plant and Facilities had advised them of the demolition/removal of the 2 portable classrooms for the month of August. The units are approximately 23 years old with a life span of 15-18 years, so they have outlived their usefulness. Since after some research it was unclear whether the School Department had paid for them, the former Town Manager had suggested that it would be important to seek approval of the SC to demolish the portables at Shawsheen School.

Mr. Blumstein moved that the Andover SC vote to approve the demolition/removal of the portable classrooms located at Shawsheen Elementary School located at 18 Magnolia Ave, Andover, MA. Ted Teichert seconded the motion. On a roll call vote 5-0, the motion was approved.

Ms. McCready moved that the Andover School Committee vote to approve the Consent Agenda – Warrants and Minutes as presented. The motion was seconded by Joel Blumstein. On a roll call vote 5-0, the motion was approved.

J. Blumstein moved that the Andover School Committee adjourn. S McCready seconded the motion. The meeting adjourned at 9:30AM.

Respectfully,
Alison Phelan, Committee Recorder

Attachments:

A - Agenda